



ALL HALLOWS

A Church of the Rainbow People of God

All Hallows' APCM 15th April 2018

Vicar's Report

Achievements and performance

Loving God: Worship and Prayer

We aim to be as inclusive as possible in our worship, which means a wonderful diversity of people joining in liturgical life. Worship is regularly all-age, and includes a range of prayer and musical styles, including occasional contemplative and Taize services. Baptism services are increasing in frequency, which is a cause of much hopefulness and rejoicing.

In April 2018 our Electoral Roll numbered 68. Our congregation has grown through the year and now averages around 50 at Sunday worship services. These figures are increasing (and becoming increasingly local) as more people become aware of the life and work of All Hallows.

We have maintained our pattern of occasionally worshipping together with local churches, including the Headingley (Anglican) Team of Churches, and with our neighbours at Hyde Park Methodist Church.

We continue to host the Sacred Wing LGBT+ choir for their beautiful annual Christmas concert. In 2017 they treated us to Rutter's Requiem and congregational carols, and the evening raised £520 towards our community work.

Loving Ourselves: Pastoral Care and Ecumenical Relations

We are a very sociable church, which helps our pastoral life to be naturally inclusive. We gather together in various ways, including monthly bring-and-share lunches, regular church walks, camping weekends and annually attend the Greenbelt Festival.

We are developing an intentional pastoral care system, to look after those who struggle to regularly join in these activities. We make home communion visits to a small number who are housebound.

We hold occasional LGBT+ bible study meetings, equipping ourselves pastorally and theologically to support and love our LGBT+ neighbours – both within and beyond our congregation. Lots of people find us through the Inclusive Church Directory. This year we have helped to organise an Ecumenical presence at Pride Sunday, and visited Armley Jail to support and encourage LGBT+ prisoners. We have developed greater links with Leeds City Council's LGBT+ Hub. All Hallows continues to be a vital LGBT+ link between people inside and outside the wider Church.

We are a Student Christian Movement link church – Link Church of the Year in 2017! And we work closely with the Universities Chaplaincy and Students Unions at both Leeds Beckett and Leeds universities. We are blessed with growing numbers of students joining in and enriching our worship, café, community and campaigning life.

In 2017 we have celebrated with 2 of our asylum-seeking friends, as they have been granted Leave to Remain. Our support for others continues, informally through the church's life and more formally

through AJAR (Asylum Justice and Release). Again we hosted a group of asylum seekers for a week as part of the West Yorkshire Destitute Asylum Seeker Network (WYDAN) annual winter night shelter, which was hugely rewarding and enjoyable. People of all faiths and none came together to provide food, fellowship and fun.

Ecumenically, we have continued to increase links with the Headingley Team Ministry. Our friendship is also growing wonderfully with our Baptist, Methodist and other Anglican neighbours in Hyde Park. Two members of All Hallows PCC sit on the Deanery Synod, and have kept us up-to-date with Deanery restructuring and Diocesan news.

We are always looking for ways to challenge the feeling of “us” and “them”. In a parish predominantly made up of students, issues can arise between them and more permanent residents. One example of a solution to this is our relationship with the LS6 June Project which has developed in 2017. A group of Christian students gather after their exams to bless the neighbourhood in practical ways. We have hosted their training events and fed them through our café, as well as being able to suggest ideas for their activities and providing them with links with our local mosques.

Loving our Neighbours as ourselves: Outreach and Community Relations

All Hallows' life is deeply 'mission-shaped' in various ways. We are equipping ourselves to engage missionally with daily life, with regular Sunday conversations and prayers about 'Where we will be This Time Tomorrow'. We campaign in solidarity with various marginalised groups, or on issues of social and climate justice or human rights. Our main priority though, is increasingly rooting ourselves in the life of our parish, and working hard to build community with and amongst our diverse, fascinating Hyde Park neighbours.

Our community café was re-launched in 2017 with new managers and re-branded as Rainbow Junktion. It continues to be part of The Real Junk Food Project network and is now open 3 days per week. It has grown from strength to strength through this year serving yummy meals created from intercepted food, on a Pay As You Feel (PAYF) basis. 40-60 people are served each day, and the very successful Friday night bistros continue. These are often themed, allowing many different cuisines (and so cultures) to be experienced.

The highly successful weekly 'Syrian Kitchen' run by Leeds' Syrian Community to provide delicious Syrian food and space for cross-cultural encounters, finished in 2017 as its funding from Near Neighbours ran out. We continue to support and encourage Leeds' Syrian Community by hosting them for activist training events and social evenings including a super-sized Eid party.

For the third year running we shared Christmas Day lunch after our worship service. An inspirational group of volunteers cooked up a storm using intercepted “waste” food, which fed 175 people from all corners of the parish and the globe.

The café is also open one day each week to OWLS (Older Wiser Local Seniors!) and serves 10-20 elderly neighbours in conjunction with Bramley Elderly Action. A popular Christmas lunch was attended by 40 guests, each of whom were given gifts provided and presented by our friends in the Leeds Muslim Youth Group.

Also growing from strength to strength is the wonderful work done by Breakin' Through Leeds. All Hallows has been their home for many years, and they offer breakdancing classes to growing numbers of local children and adults through the week. In 2017 they launched an Urban Arts week during the Easter holidays which attracted 50+ young people who got to experience breakdancing, DJing, graffiti and beatboxing – in a church!

Showcasing the versatility of the space available through a different cultural medium, Live at All Hallows continues to arrange inspiring and thought-provoking folk gigs.

We continue to host many diverse groups in our building. Amongst others this includes two Alcoholics Anonymous groups, a Buddhist meditation group and yoga groups. Leeds Urban Harvest also runs from All Hallows – intercepting surplus fruit from around the city and turning it in to tasty juices.

Our vicar chairs the Hyde Park Neighbourhood Forum, working with local councillors, residents, businesses, community groups and outreach teams at both universities, to prepare a local government Neighbourhood Plan, and to make Hyde Park a more clean, green and neighbourly place. We host their annual AGMs and occasional monthly meetings, and are thrilled to help put their motto ‘We love Hyde Park!’ into action. All Hallows regularly hosts the West Yorkshire Police Engagement Team for community outreach events.

We continue to work closely and regularly with our parish primary school, and have been able to introduce them to friends in local mosques for assemblies and community activities. Taking part in their annual Lantern Festival is a joyful opportunity to share our church with many local families of all faiths and none as they conclude their local walk at All Hallows for performances and food.

We continue to build links with our neighbours at the Leeds Hindu Mandir, and to work with all three of our local mosques. This includes regular collaborations to bring Muslims and Christians together. 2017 highlights have included ‘Sadaqa Day’ teaming up to assemble and distribute food parcels for vulnerable asylum seekers; the ‘Great Get Together’ in honour of Jo Cox MP, which included engaging Christian-Muslim ‘walk in my shoes’ conversations; and ‘Roses for Peace’ teaming up on Christmas Eve to give roses to strangers in Leeds city centre.

We have been able to share our interfaith friendships and experience beyond our own congregation. This includes Christian-Muslim events at other churches; our vicar leading interfaith assemblies at primary schools across Leeds and Bradford; All Hallows hosting Diocesan clergy training days and ‘mission resourcing’ sessions.

We continue to work regularly with Leeds University and Leeds Beckett University, collaborating with both on the Hyde Park Neighbourhood Forum and for community projects. In 2017 this has included regular ‘Community Free Shops’, using the church and café to collect 3+ tons of goods ‘wasted’ by departing students, and offer these goods to neighbours in need.

Plans for the year ahead

All Hallows underwent a Quinquennial Inspection in June 2016 which highlighted many things in our building which require work, some of which are urgent. We are considering what we need to do to maintain, repair and improve the church building. The major pieces of work include replacing the roof and steel lintels, as well as refurbishing the toilets. We also want to improve access to our church garden to enable it to be shared more widely.

We have started the process of becoming an Eco Church and found, despite reaching Gold standard in many areas of our church life, our building barely reaches Bronze. As a church passionately committed to caring for God’s creation, we will be taking this opportunity to green our building, as we already do our lives.

Our Building and Fundraising groups meet regularly to plan the repair work required. Members of the congregation have enthusiastically undertaken fundraising events, and have substantially

increased their giving. We are aware that the magnitude of the building work required will require external funding so we will be approaching grant funders in 2018.

We are encouraged that so many local organisations and groups support and value the work that goes on at All Hallows. We are excited about the even greater opportunities that our re-furbished building will provide for increasing our ministry of love and support in the local community.

Heston Groenewald

Finance Report

In 2017 All Hallows generated adjusted net receipts in unrestricted general funds of £14,189 (2016: an adjusted surplus in unrestricted general funds of £12,753). In relation to total funds the adjusted net surplus totalled £32,500 (2016: an adjusted net surplus in total funds of £15,664). Including investments the total adjusted net assets held by the church at the end of the year were £171,066 (2016: £131,934). (The adjustments required were to account for Gift Aid generated but not yet claimed of £8,378 (2016: £4,563))

All Hallows continues to rely on small but generous regular donations from some of its congregation, plus significant income from other sources, including rent from groups using the church building. Income from unrestricted giving for general funds remained fairly consistent in 2017 to total £22,512 (2016: £23,914). In 2017 25 people gave regularly in a tax efficient manner (2016: 22).

In 2017 the Under1Roof fundraising campaign was launched. Thanks to enthusiastic fundraising events and generous individual donations over £16,200 has been raised with more having been pledged. This has been classified as an unrestricted designated fund as the PCC has earmarked it for the necessary building works.

Investment income increased very slightly in 2017 (2017: £2,771; 2016: £2,753). The investment value has increased by £2,308 (2017: £75,594; 2016: £73,286). These investments are categorised as unrestricted designated funds as they are likely to be used for the upcoming building works.

All Hallows café was relaunched in 2017 as Rainbow Junktion and has continued to grow. The Pay As You Feel takings increased to £18,457 (2016: £10,757). Leeds Community Foundation awarded the café a grant of £1,400 in 2017, and the remaining £525 Gifting Leeds grant was spent on the salary of the café manager. Approximately £5,300 was paid to the church in "rent". Rainbow Junktion now employs 2 part-time managers who are essential to the smooth operation of the café. They are both paid the (real) Living Wage and their salaries totalled £9,000. Despite this being significantly more than in the previous year the café still generated a surplus of £5,255 in 2017. In line with Rainbow Junktion's Constitution the café's figures are included within the annual accounts for All Hallows. Appendix 2 provides extracted figures specific to Rainbow Junktion.

Costs relating to the All Hallows' building ("Building running costs") remained broadly consistent with the previous year. As the building continues to be used more extensively, the "wear and tear" costs increase. A detailed breakdown of All Hallows' payments can be found in Appendix 1.

It is exciting to see increased church activity, community engagement and also income in 2015, 2016 and 2017. We continue to explore the potential to reduce some expenditure in the future, as well as increasing the regular giving on which we depend.

Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted general funds which equates to at least six months' unrestricted general payments. This has been estimated to be equivalent to £20,000 in 2017 (2016: £20,000). Reserves are held to smooth out fluctuations in cash flow and to deal with emergencies. In 2017 the cash balance on unrestricted general funds at the year end exceeded this. These funds, and more, will be essential as we need to meet significant costs for repairs and maintenance to the church building in the near future.

Michael Lewis

PCC Report

This year's PCC has consisted of: Richard Barton, (Lay member), Gladwyn Butler-Jones (Lay member), Di Cristy-Lewis (Lay member), Sarah Derbyshire (Lay member), Alison Dunn (Deanery Synod Rep), Heston Groenewald (Vicar), Andrea Hill (Church Warden), Hannah Langdana (PCC secretary), Michael Lewis (Treasurer), Paul Magnall (Church Warden), Lois Mortimer (Lay member), Sameer Neelam (Lay member), David Randolph-Horn (Associate Priest), Rachel Parkes (Deanery Synod Rep and Electoral Roll Officer), Alison Terrell (Reader), Leah Williams (Lay member), Pippa Woodhams (Lay member). Also in attendance has been Penny Brown as Safeguarding Officer.

We have met 11 times since the last APCM.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish; • Missionary and outreach work.

We would like to thank Pippa Woodhams and Rachel Parkes who are both stepping down from the PCC this year. Thank you both for your hard work and the wisdom you have brought to PCC.

We are especially grateful to Pippa for her enthusiasm, creativity and vision for the Under1Roof project. And to Rachel we are thankful for your faithful service as Deanery Synod Rep, fulfilled with dedication and good humour.

Andrea Hill

Fabric Report

In the spring of 2017 we launched Under1Roof with the aim of replacing the church roof in the next year. Sadly we have not achieved this yet but we have learnt a lot and made some amazing progress even if it is not completed. We also aimed to have the toilets renovated, and as you will have noticed, we haven't quite got there yet either.

So what has been holding us up? What have we learnt?

I think that we have learnt a lot about chickens and eggs! Which came first? Well, it seems that they both happen at the same time! We have discovered a lot about how the Church of England, fund raising, architects and planning work, hopefully things are now gathering pace and we hope that 2018 will see big changes in the building. A visit by members of the DAC (Diocesan Advisory Committee) early in the year were very helpful and supportive of the work we want to do.

So what has happened in 2017?

The roof has continued to leak, so not much change there! We have had to do a lot of remedial work to keep the roof safe, to keep the toilets in working order and to fix things that wear out. The main things that have happened in terms of fabric are:

- A new boiler was fitted in the kitchen and now the heating works much better with the radiators in the toilets actually getting warm! The management system for the boiler allows us to switch the heating on and off remotely so your church warden can stay at home and turn the heating up. Thank you Mark Newton for all your hard work! As the new boiler is more efficient we hope to see our heating bills drop a little but far too much of the heat is still going straight out through the roof. Mark also replaced the increasingly dodgy taps in the kitchen and offered much helpful advice.

- An asbestos survey was carried out in preparation for work on the building and the only suspected asbestos is in some of the floor tiles so we have nothing to worry about on that count. Thanks to Chris Shaw for all his help on this and on other health and safety issues.

- We changed our energy provider to Ecotricity. This is a company that provides 100% renewable energy. They also offer All Hallows a cash reward for anyone who moves over to them as their energy provider - you can find details on our website or just ask me.

- The café was redecorated by a team led by Sophie Edwards-Smith and I hope you agree with me that it has been brilliantly and creatively done. Thank you Sophie and team!

- In the summer we acquired a Ridan composter in the back yard with the aim of composting as much of the real food waste from the café. This is being managed by Mark Warner of Plate2Plate Composting.

- Leeds Urban Harvest (an organisation that "harvests" fruit from neglected fruit trees around Leeds and then makes sure that they are used as food or drink rather than wasted) have been hiring space in our basement for a few years and this year they expanded the space to half of the basement. Besides paying rent they have repaired the back yard for us and provided the café with fruit, juice and had several very successful community juicing sessions.

- The old fire hose was removed freeing up some storage space.

- More LED lights were fitted in a gradual replacement of our older, less efficient lighting. This task is ongoing.

- Nick Greenhall has continued to help do repairs that we can't do at incredibly cheap prices and at very short notice. Nick, you are amazing!

- A team of people have helped with other minor repairs, cleaning, topping up the cleaning materials, opening and closing the building, tidying up, etc - I was going to try and list you all but I was worried that I would miss some of you out - you know who you are and you are amazing people. Thank you for helping to keep All Hallows running!

We still have a long way to go, there is a long list of work to do which requires time, money, skills, prayer and probably blood, sweat and tears. I am sure there will also be times of fun, celebration and rejoicing.

So, as we continue to plan and work towards a more sustainable and beautiful building, let us remember that this is a place where we can come together to worship, to support one another and the community around us as we seek to bring God's Kingdom into the here and now.

Paul Magnall

Electoral Roll Report

This year has been a time of exciting growth for All Hallows. We have welcomed many new people into our church community. In 2017 the average attendance for a normal Sunday service was 44. We give thanks that so far in 2018 this has already increased to 54.

All Hallows is a Church of England church. All Church of England churches must keep a record of members, called an Electoral Roll and must declare how many members the church has. The Electoral Roll is used in decisions such as whether we get a parish vicar, and how much money we contribute to the diocese annually (the Parish Share).

Last year in 2017 there were 60 people on the electoral roll. In 2018, 3 people have left the electoral roll and 11 people have joined, making the current total 68 people.

If you would like to join the Electoral Roll please contact Andrea Hill at groovelands@hotmail.com

Andrea Hill

Safeguarding Report

I am sad to report that there have been a couple of safeguarding incidents at All Hallows over the last year. However, as soon as Heston was made aware, the diocese safeguarding team was involved in both situations as appropriate. Thankfully long gone are the days when such things were kept under wraps.

The above shows that we are complying with section 5 of the Safeguarding and Clergy Discipline Measure 2016 which says that all authorised clergy, bishops, archdeacons, licensed readers and lay workers, churchwardens and PCCs **must have 'due regard'** to safeguarding guidance issued by the House of Bishops (this includes both policy and practice guidance).

Related to this there has been a recent independent audit of safeguarding and spiritual abuse in the Church of England conducted by Dr Lisa Oakley in conjunction with Nottingham University. One of the conclusions was that there has been wide definitions and terminology of 'spiritual abuse' leading to confusion about what this means in practice in churches. However, one theme that came through is that those that felt they had been spiritually abused talked about coercive control and misuse of power. I have read in a CPAS recent publications that it would be advisable for churches to undertake an audit of their safeguarding practices. I have an email to contact about this and I will endeavour to see what is involved over the next couple of months dependent on how complicated it is! The aim is to alert us as a church to our safeguarding strengths but also our risk areas.

Over the last year I have also endeavoured to ensure that everyone in a position of responsibility for vulnerable children and/or adults ensures that they have a DBS before they begin work in the area that they would like to get involved in. This has taken most of the year but everybody now seems to be much more signed up to this and I no longer have to go around like the safeguarding battle axe to see people's ID!

I have also discovered over the last week that there the Leeds Diocese safeguarding team provide an on-line safeguarding training course so I will take a look at this and recommend it if it seems good.

I have enjoyed my year as All Hallows Safeguarding Officer and am happy to continue in this role if I am deemed fit.

Penny Brown

Kids' Church Report

Kids Church feels positive, creative and energetic at the moment.

We asked the children what they liked about Kids Church. They said:

"I like playing games" Tilly (aged 3)

"Kids church is fun. I like playing games and making" Ralph (8)

"Lovely omni-party" Dave (7) (after finding out that omni meant all encompassing, which I hope it does after my off the top of my head explanation to Dave!)

"Reading books and playing games and sometimes cooking" Hannah (5)

"Parties, games, acting, baking, bigger spaces e.g. Chapel" Grace (12)

"Learning different stories, baking, creativity, going outside" Ruth (10)

When we asked what they wanted to do more of in Kids Church (after discussing that Kids Church is about learning more about and following Jesus).

"I've got an idea!" Thor (2 ½)

"Reading" Dave (7)

"Read stories and acting" Hannah (5)

"Do more worship singing songs" Ben (8)

"Listen to stories about Jesus and then we can make things to do with the story" Ralph (8)

"Learn more about Jesus by doing more plays with Jesus in it so you can get to know him as a character" Grace (12)

"Learn about the story with Ruth and Naomi in" Ruth ! (10)

We are looking forward to being in the Chapel but want to make it a welcoming, child friendly space without bags of gubbins and bits of cooker in the way! We are also planning to do some fundraising for the church roof.

Apologies if I have misquoted children or misjudged their ages! It was all done from my (pretty poor) memory and guessing the handwriting!

Hannah Langdana

Deanery Synod Report

What is Deanery Synod?

A Diocese is the area under the supervision of a Bishop. A Diocese is in turn divided into Deaneries, or groups of parishes. Every Deanery is required to have a Synod. This is chaired by the Area Dean and an elected Lay Chair, who work closely with the Archdeacon and the Bishop. The Deanery Synod consists of all clergy licensed to a benefice/parish within the Deanery, plus elected lay (non clergy) members. All Hallows is in the Headingley Deanery.

What does a Deanery Synod do?

The Deanery Synod makes decisions at a Deanery level. It acts as an intermediary between the Parochial Church Councils (PCC) of each parish and the Synod of the Diocese. Deaneries can bring proposals and motions to Diocesan Synod for debate. Deanery Synod lay members elect the Deanery's lay representatives to the Diocesan Synod and the Diocese's members of the House of Laity in the General Synod of the Church of England. This is the formal bit – on a practical level, Deaneries can collaborate and work together on projects and support each other and share skills and resources. During the time of having no vicar at All Hallows (before Heston arrived), we were well supported by clergy in the Deanery who came and took services for us.

This year the meetings have involved all the deaneries in the Leeds episcopal area and have taken the form of a joint presentation followed by individual deanery meetings. Here are very brief summaries of the meetings held since the last AGM. The meetings have detailed minutes, so if there is anything that you would like to follow up, ask Ali or Rachel. PCC hears about and discusses relevant information from Deanery Synod, such as possible leadership training.

June 2017 meeting

The meeting of the Headingley Deanery Synod followed a meeting where all deaneries heard a presentation - 'Living in a Post-Brexit vote world' - reflections from Revds Andi Hofbauer and Nicholas lo Polito, two of our clergy who hold citizenship in other European countries.

October 2017 meeting

John Battle (former Leeds MP) talked about Leeds Citizens, based on his own experiences of working across the city of Leeds. Bishop Paul Slater and Venerable Paul Ayres gave a brief explanation about St George's becoming a Resource Church and how this was enabling St Paul's Ireland Wood to benefit from this by the transplanting of Revd Mark Harlow to become Priest in Charge. Many of St George's congregation are to follow Mark in order to grow the church in Ireland Wood.

March 2018 meeting

The Rev Canon Andrew Norman, Diocesan Director of Ministry and Mission, gave Synod a presentation on the Diocesan Vision. The Vision relates to Resourcing Ministry and Mission across the Diocese of Leeds and has the aim of encouraging us all to be “good and faithful servants” of Christ.

Ali Dunn and Rachel Parkes

Live At All Hallows Report

Our current policy is running fewer gig but remaining focused on artists who best connect with an All Hallows vibe (artists with something to say that echoes or complements the other users of the venue).

April 2017 to March 2018 has seen us run just five events including the return of All Hallows favourite Grace Petrie (this time with her partner Hannah James). Other names we brought to All Hallows included Chris T-T (on his farewell tour), Micheal Mcdermot (Chicago based performer opening his UK tour at all hallows), Boo Hewerdine and Chris Wood.

For those who do the Greenbelt festival, 4 out of 5 of those acts have played Greenbelt multiple times, Greenbelts mix of faith arts and social justice is very much where we are coming from.

The events where the real junk food project has been able to do pre-gig meals have been really enhanced by this and it adds a community vibe that we are seeking.

In terms of attendance it was a mixed year but one where costs were covered, financial concerns are not the main priority in booking artists and our love of an artist can result in bookings we know will be difficult to sell. Difficult balancing act as we know there are two or three names we could book every year and fill the venue but there is a need for more variety (artists also don't want to be in the same place every year) but we could have done with another big seller. We really want to improve our lighting but that's going to take a couple of very successful shows.

Looking forward we have folk duo Megson in April (twice played Greenbelt, regular BBC folk award nominees, produced albums for All Hallows favourite Lucy Ward and have been wanting to play All Hallows for years).

That's all for this Spring, we are back with a full autumn schedule including the return of Martyn Joseph and a full two day event (jointly organised with All Hallows church) with Peterson Toscano (Peterson has brought two previous shows to All Hallows).

Steve Thackray

Rainbow Junktion Café Report

In the last year we have made some great progress with the cafe becoming a real community hub. The volunteers are dedicated and creative and the customers really appreciate all their hard work. Each month we have between 400 and 700 individual visits to the cafe which equates to between 900 and 1700 plates of food going out every month. Every day we face the exciting challenge of inventing a menu based on what we have in the fridge and by midday we always have plenty of choice for all 3 courses. We also have a small selection of shopping available which is also pay-as-you-feel.

Achievements since last AGM:

- Redecoration - over summer 2017 volunteers transformed the cafe into the welcoming and colourful space we now have. There has been excellent feedback on the new look.
- Friday opening - In January we went from 2 to 3 days a week, after a slow start Fridays are now almost as busy as Mondays and Thursdays.
- Bistros - the bistros are now twice monthly (at least) and they nearly always sell out well in advance. The atmosphere is always really lovely and sometimes we have live music, comedy, spoken word and even a couple of Cedilehs. Often we raise funds jointly for ourselves and another local cause such Bedford Fields Forest Garden, the University strike hardship fund or Leeds Mind.
- 5/5 health rating - in August we were inspected and achieved the top score, thanks to work of volunteers on daily cleaning and regular big cleans. We plan to keep this rating!
- Volunteer development - we have been able to offer level 2 food and hygiene certificates to many volunteers and also some professional training at a restaurant in town and a lino printing course to Sophie as part of the redecoration.
- Assistant manager - our success has allowed us to be able to afford to take on Caleb as assistant manager. Since the end of his training period he has created many exciting collaborative events such as Madame Jazz, and The Real Junk Food Emporium and Elemental Bistro which raised £1300.
- Outside catering - we have built a good reputation for outside catering and have provided food for a Friends of the Earth anti-fracking conference, the Poverty Truth Commission, Bedford Fields Community Forest Garden (every Saturday) as well as private and church events.
- Compost - in partnership with plate2plate we are now able to compost most of our food waste and we should start receiving a small revenue from this venture soon. Sadly there have been some teething problems especially caused by the snow but we are working together to fix that asap.
- Christmas day - we welcomed and fed 175 people thanks to some brilliant volunteers, a merry time was had by one and all.
- £5000 surplus - the accounts show that we have a very healthy surplus from last year, due to fundraising efforts and bistros topping up the pay-as-you-feel side of the cafe.

Things we are aiming for in the future:

- Kitchen redesign - we want to bring the kitchen to an even higher standard and have a plan to reorganise and upgrade.
- Website - the website is currently undergoing a transformation, all will be revealed very soon.
- Electric van - we hope to attain some funding to buy an electric van for cafe use.

- More exciting bistros and partnerships - welcoming back the Syrian Kitchen for a big bistro evening, the Leeds Indie Food festival, Healthy Holidays (activities for children on free school meals) and many more.

Emily Carrigan

Asylum Justice and Release (AJAR) Report

Short report

We have 7 volunteers and are currently working with 7 people. One new application is being processed and one volunteer resigned during the year. Numerous members of the church and a lodger with me have also given support time and money and PRAYER.

We worked with 19 people in the last year 2017

We have 7 people we are currently helping and one church attender in process of referral

COMMITTEE MEMBERS

Penny Brown

Revd David Randolph-Horn C.Q.S.W.

Revd Canon Bob Brooke

Di Christy-Lewis

Michael Christy-Lewis- Treasurer

Andrew Lloyd resigned during the year, due to poor health and the stress of the work

LONG REPORT

THIS IS OF INTEREST TO THE CHURCH

Because historically All Hallows sponsored AJAR.

Because much of our work is with members of All Hallows.

There is no other agency that fully understands our specialisms which are-

- a) Connecting to spiritual issues and connecting to the faith community of the Asylum Seeker (AS)
- b) Connecting to specialist cases of Gay and Trans Asylum Seekers
- c) Standing Bail for and working with clients who are detained with a view to deportation.

Agencies worked with

Rainbow Junction Café

Lancaster; help for refugees and Asylum Seekers

PAFRAS

4 London Groups

Manuel Bravo Legal Centre

RC Church in Guinea

The Spirituals a RC Missionary Order

John Battle:- former MP and Catholic Justice and Peace

3 MPs

Lawyers

Psychiatrists

GPs

Asylum Assist

Home Office and it's a Accommodation Agencies –G4S Re Refusal to grant asylum Benefits x2

SOLACE

Imam Adam Aslam
M.E.N.D
City of Sanctuary -Leeds
Agencies in Middlesbrough
Leeds City Council – Housing
Social Work Accreditation Agency.

Some Outcomes

2 “Leave to remain” granted following appeals to Lower Tribunal
3 Deportations aborted
3 Mental Health issues,
1 Campaign against a Deportation - successful
5 Finding lawyers -successful
Post “leave to remain”- Housing –Employment - Medical and Transportation
One appeal to the lower tribunal – no lawyer- just us - successful housing and support reinstated.
One appeal to higher tribunal -Home Office withdrew hurt.
Personal support befriending All
All Hallows Tuesday Bible Study is a key part with 2 volunteers’ involved and 3 Asylum Seekers attending.

David Randolph Horn