

All Hallows' APCM 28 April 2019

Reports for the Annual Parochial Church Meeting of All Hallows Church
and AGM of Rainbow Junktion

Intro – vicar's thoughts

*Let us build a house where hands will reach
beyond the wood and stone
to heal and strengthen, serve and teach,
and live the word they've known.
All are welcome, all are welcome,
all are welcome in this place.*

Praise God! There is so much to be grateful for as we 'Build a house where Love can dwell' at All Hallows. Which these APCM reports show in exciting detail. We are growing and flourishing- both as a worshipping community, and as a community hub serving Hyde Park and Leeds. God is doing exciting stuff with us and through us.

Praise God and Thank You! All of this is happening through your wonderful passion and commitment and generosity. Which puts the risen Christ right at the heart of our multi-faceted (rainbow) life and worship and activity.

A rainbow needs lots of colours, and 'Building a house where Love can dwell' needs all of us. And as we all follow Jesus on this All Hallows-shaped path of self-giving love and commitment, he promises us nothing less than union with God.

Can you also see this promise coming true in your/our life together?? i can- and it's very exciting. So THANK YOU for all your joyful commitment and self-giving this last year. And if you would like to offer more of your self in the coming year ☺ please continue reading- and praying and emailing..

Building a church where Love can dwell! Add your colours to the All Hallows rainbow:

Sunday Worship rota: phil@theflyingsofa.org.uk

Regular financial investment: Michael – treasurer@allhallowsleeds.org.uk

Bible study: Penny – p.melia3@ntlworld.com

Rainbow groups: Andrea – groovelands@hotmail.com

Worship Planning group: pippa.woodhams@gmail.com

PCC: revheston@gmail.com

Kids Church: hannah.langdana@yahoo.com

Traidcraft stall: lydiagroenewald@yahoo.co.uk

Café: emily@rainbowjunktion.org.uk

Interfaith: vicar@allhallowsleeds.org

Beautifying our building and garden: paul@magnall.co.uk

Environment group: Deirdre – deduff@tcd.ie

Asylum group - sarahfishwick@btinternet.com

Live at All Hallows: thackraysteve@gmail.com

*'Give, and it will be given to you – a good measure pressed down, shaken together and running over.
Generosity begets generosity!' (Luke 6)*

PCC (Parochial Church Council)

This year the PCC has consisted of: Heston Groenewald (vicar), Paul Magnall (Church Warden), Sarah Derbyshire (Church Warden), Richard Barton (Lay member), Gladwyn Butler-Jones (Lay member), Ali Dunn (Lay member and Deanery Synod Representative), Mike Lewis (Lay member and Treasurer), Lois Mortimer (Lay member), Sameer Naleem (Lay member), Leah Williams (Lay member), Hannah Langdana (Lay member and secretary), Penny Brown (Lay member and Safeguarding).

We have met 11 times since the last APCM.

This year has been a fantastic and rewarding year for the PCC. We've discerned and prayed our way through some challenging and large scale projects and decisions over the past 12 months and are extremely excited to see our hard work paying off in all sorts of wonderful ways.

Following our 'Year of the building, Under one Roof' fundraising project, one of the central items on our agenda has been our church building. A lot of time has been spent writing fundraising bids, gaining faculties and permission from the Diocese and putting up notices around the church. Decisions were made around what companies we'd hire, what fabrics we'd use and what our church community needed from the renovations we were getting ready for. It's been a tough discernment process but over the course of the year you may have noticed our brand new toilet renovation, some emergency repairs on the roof and the doors into the church have been serviced and now stay open!

As well as these projects, the PCC have been putting finer details into place regarding the roof, which is an ongoing project!

As well as our building, we've also been thinking about the community that makes up our Church, reflecting especially on how All Hallows can be a safe and nurturing place for all people, regardless of their story or situation. Thus, this year we have prioritised putting new and up to date policies in place such as GDPR, Health and Safety, Safeguarding and others such as complaints procedures, conflict of interest, finance, legal, legacy, environmental, alcohol and lone working policies. As a result, we are working our way through ensuring these policies are up to date and renewed, and have been getting PCC trained on policies. All PCC are now entry level safeguarding trained. A schedule has been written up to ensure that these policies are kept up to date for the coming years.

Policies aside, the rainbow groups are another level of pastoral care that have been put into place to further ensure that All Hallows is a safe and nurturing place for all of our congregation. A permanent map of the geographical boundaries of each rainbow group is displayed at the back of church. It has been fantastic to see rainbow groups creating new friendships and ensuring all people have a group who are praying and supporting them throughout the weeks.

The final item that has been consistently on our agenda has been the Headingley Team where it has been agreed that All Hallows will officially join St. Michael's and St. Chads. The PCC are extremely excited about this as are St. Michael's and St. Chads. We are looking forward to developing a deeper bond and relationship with them.

We would like to say a special thank you to the Rainbow Junction, especially Emily and Caleb the Café Managers for their consistent hard work in our community project. To Jan and Lydia for their constant support, especially in writing the new job specification for the Church Administrator we hope to employ this

year. To Leah, Gladwyn and Hannah who are stepping down from the PCC, for their help, support, prayers and opinions over the last year which has helped shape our decision making and made our PCC meetings a joyous, happy and generally lovely place to be. To Heston, for putting up with us for another year! And to Paul, who is stepping down from Church Warden after 7 years! What a wonderful 7 years it's been Paul, on behalf of the whole PCC, and the whole of All Hallows, we can't thank you enough for the love, blood, sweat and tears you have literally poured into this place to ensure that All Hallows continues to be a safe haven for all people across the community.

Sarah Derbyshire (Church Warden)

Rainbow Junktion

It has been a busy year at Rainbow Junktion. On average have about 50 people coming to eat lunch each day (Monday, Thursday and Friday) and 700 individual visits to the cafe and our events each month. Every day we aim to have a selection of starters, mains and desserts that include vegan and gluten free options, so that anyone who comes to us can find something to eat. We have sent out over 22,000 individual plates of food since the last AGM. All of it saved from the bin!

Achievements since the last AGM

- We received our second 5/5 health and hygiene rating, and definitely plan to keep it that way!
- We ran a 'healthy holidays' summer activity programme for children on free school meals.
- We have added more services for our customers including monthly free haircuts, a knit and natter group, continued working with the St Giles Peer Advise service and the local councillors surgery that runs from the cafe once a month.
- We have put on a wide range of free workshops including introduction to British sign language, creative writing and willow weaving.
- We have provided outside catering to a number of community projects including Oblong Conversation dinner, Bedford Fields Community Forest Garden workdays and ran a very successful stall at Unity Day.
- We have put on a number of themed bistros to raise funds for the cafe and other organisations including Help Refugees and the University Striking Staff fund.
- We fed over 200 customers and volunteers on Christmas day.
- We have composted all our food waste with help from plate-to-plate
- We ran a waste food shop on Boar Lane

Future plans

- We have again secured funding to run a family activity programme over the May half term and summer
- We have many collaboration bistros coming up to raise funds and awareness for various issues such as Heart Health and the lack of social centres in Leeds
- We have an entire program of events in conjunction with the Leeds Indie Food Festival throughout May
- We will continue to upgrade the cafe and kitchen equipment
- We are bringing out a Rainbow Junktion Cookbook to raise funds for the cafe
- We are running the Leeds Half Marathon in aid of the cafe

Lastly a big thank you to the church for their continued support, we are so lucky to be part of this community and we really appreciate all the love (and the help with washing up)!

Emily Carrigan and Caleb Rowe (café managers)

Fabric

The roof

Yet another year and still no new roof! We are making progress and fortunately the roof has not leaked much during the year. I thought it might be useful to look back at the history of the roof:

- When the roof was installed it was apparently never signed off as there were faults in its implementation
- In 2012-13 we considered leaving the building and meeting in rented accommodation. We decided that, despite all the problems with the building – the Quinquennial Inspection report had a long list of faults including the roof – it was an asset that helped us to serve the local community and so we started on our journey to work through the list of jobs required which started with the roof.
- Over the next few years we considered
 - o Repairing the roof (simply patching the roof would not sort out all the problems)
 - o Putting a new roof of different shape above the existing roof (an architects' dream but far too expensive)
 - o A plastic roof (OK for a small area but not for the whole roof because of expansion and contraction due to heat changes)
 - o A metal roof (too expensive)
 - o A solar roof (Tesla solar tiles – but Tesla still haven't got their act together on these and the predicted price keeps climbing)
 - o Replacing the roof with concrete tiles (probably the easiest solution)
 - o Replacing the roof with concrete tiles with some changes to the design (changing the shape of parts of the roof eliminates the flat roof and aids water runoff)

And so to today! We now have a faculty (permission from the Church of England) for replacing the roof and we have about 75% of the funds for the work. We have another repair job that needs doing soon and that is the replacement of the lintels above the windows (the structural support for the walls above the windows) which are rusting. It has been proposed that we replace these at the same time as we have the work on the roof done so that we can save money by only having to pay for scaffolding once and so this has also introduced a delay in the work as we now need to revise or amend the faculty and raise the additional money for the lintels. This work is now underway.

Toilets

2018 will be remembered (if we remember it for something other than Brexit non-events and Climate Change events) as the year of the toilets! We finally had the toilets renovated including the addition of a shower in the disabled toilet just in time for WYDAN week where we hosted a number of asylum seekers who really appreciated the shower. This has also been a long running project but I think most of us are really pleased with the results. A huge thank you to our volunteer cleaners, especially Marcus, for working so hard to keep them clean and looking good.

Acoustic tiles

It seems ages ago but we also installed some acoustic tiles into the café which have improved the acoustics of the two rooms making conversation so much easier when busy.

LED lighting

We continue to replace the lighting around the church and the main church space is now mostly LED lighting with just the spotlights above the organ to replace. These are slightly more difficult to access due to the organ. Besides being slightly brighter than the previous CFL bulbs they see a reduction in energy use

and are much longer lasting. Hopefully we will see the rest of the older light bulbs replaced over the next year.

Use of the building

The building continues to be the home of Rainbow Junktion, the break dancers, yoga and meditation groups, OWLS, Live At All Hallows and Leeds Urban Harvest. We have seen many other groups hire the church building over the year for different purposes from parties to family counselling, rebellious drummers (Rhythms of Resistance) to steel pans, storytelling to knitting and macramé.

And of course, it continues to be our home for worship, bible study, community building and celebrating all the wonderful things of God. I pray that the building will continue to be a means of sharing God's love with those around us and that it never becomes a hindrance or millstone around our necks.

Thank you

A huge thank you to all those who help to keep the building running whether by joining in work mornings, cleaning, repairing, maintaining, supplying, gardening, binning, locking, unlocking, booking, washing, sweeping, meeting, deciding, donating, praying, inviting, hosting - there are so many of you – thank you again!

Paul Magnall

Electoral Roll

The Electoral Roll (ER) is a list of everyone who can vote at the Annual Parochial Church Meeting. It is revised each year to keep it up to date, adding and removing church members' names.

2019 was the year when, according to Church of England procedures, the Electoral Roll had to be completely revised (this takes place every 6 years) and everyone had to complete a form, regardless of whether they have previously done so. Thank you to everyone for doing this!

The number of people on the All Hallows' ER in 2019 is 84 (2018: 68).

32 people have joined the ER in 2019 which is very encouraging. However this has been offset by 16 people leaving. There are various reasons for those leaving the ER including moving away, worshipping elsewhere and just didn't get their form back in time!

The ER is a particularly Church of England way of recording membership. Generally, to join it you have to have been baptised, be over 16 and have been worshipping at All Hallows for at least 6 months. If we consider those we know who call All Hallows' their church, whether they have completed the ER form or not, the total number of adults is at least 100, plus approximately 21 children and young people.

Rachel Parkes

Kids Church

Kids church has continued to be fun and challenging this year. We have averaged around 6 children a week and have welcomed 15 children some Sundays (ranging from babies to 13 year olds).

The chapel is a much better space for us, with more room to move, play and split into smaller groups to do different activities.

Drama has continued to be a popular way to explore bible stories (although some weeks the children get shy at the last minute and leave the adults to perform the play by themselves to the rest of the congregation! Andrea and Hannah's imaginary camel riding springs to mind for example.)

The children have learnt about divestment in the fossil fuel industry and have designed a multi-media action to raise awareness with the adults about the campaign. All will be revealed on a Palm Sunday!

Hannah Langdana

Environment Group

All Hallows' environment group has met on 5 occasions since its inception in Summer 2018. During that time we have done lots! We have almost finalised the A Rocha Eco Church survey and think we are eligible for a silver award (many thanks Lydia for all your work on this!)

We noticed during completing this all the things All Hallows already does including our regular liturgy talking of protecting creation, our careful use of energy and use of renewable sources of energy, our use of thrown away food in the café and several other things. We discussed how we could now most effect change to protect our precious world. This included do we work on how we educate and encourage one another to make changes to how we live our lives to use?... do we improve the recycling within the church building?... do we join in with the campaign to stop fracking (water from fracking due to arrive locally at Knostrop)? ...

We decided (with the PCC's blessing!) to focus our energies on a public action to encourage divestment by churches and the West Yorkshire Pension Fund from the fossil fuel industry. This is because the fossil fuel industry is the leading cause of climate change and has been associated with devastating human rights abuses.

Divestment has already been shown to materially and strategically weaken the influence of these companies. Bright Now, which campaigns for fossil free churches, is calling for churches to make a joint declaration of divestment on Easter Tuesday 2019. So to coincide with this we will launch a press release announcing our divestment and our call for the West Yorkshire Pension Fund to do the same. This will involve images from Palm Sunday when the children will burst in mid service, challenging the church to act on climate change straight away, and the church making its decision to divest in a loud way! Many thanks to Deirdre for all the inspiration and work to enable this to happen.

In addition Paul has continued to send regular emails on announce to prompt us about various actions we can take including plastic free month, Earth Hour and many others (many thanks Paul!). Also Andrea and Lydia have organised new bins for the church building to help us improve our recycling efforts! We have also met with the green groups from St Michael's and St Chad's and shared inspiration and ideas on working together. Do ask any in the environment group (Deirdre, Lydia, Paul M, Sarah F, Andrea, Kate) any questions and do join us!

Kate Spooner

Deanery Synod

All Hallows Members: Heston plus lay representatives (Ted and Ali D)

There were 3 meetings this year.

Meeting 13 June.

No minutes were taken, so nothing to report

Meeting 17 Oct.

Leeds Area Intern Scheme is seeking resources to enable young adults to develop ways to serve the church

Food Banks- presentation by Leeds NW food bank (Trussell trust mission)

Call for people to stand for Diocesan synod

Ali Dunn

Live at All Hallows

“Showcasing the versatility of the space available through a different cultural medium, Live at All Hallows continues to arrange inspiring and thought-provoking folk gigs. The artists booked are complementary to the church’s ethos, singing about social justice, the environment, human connection. The gigs bring into the space artists and audience members who wouldn’t otherwise step foot in a church.”

Nicola Hambridge

Safeguarding Report

Good news

- We have had no safeguarding issues at All Hallows since the last APCM.
- Several people have now completed DBS checks so they are cleared to undertake kid’s work.
- Several people have now completed the Diocesan on-line safeguarding course to augment their knowledge of safeguarding issues and responsibilities.
- PC Richard Plummer came to All Hallows in March to lead a 2 hour session on Safeguarding. Richard used information for his presentation that is produced by the Leeds Safeguarding Team. It was really informative and a helpfully interactive session. It was even better because as well as some people from All Hallows being present, there were people from St Chad’s, St Michael’s, local Mosque’s and a Sikh Temple.

Areas for development over the next year

- To ensure that all those that have applied for a DBS check show me their ID so I can complete their application (There are 6 people with outstanding applications).

- Penny to increase awareness that any person that wants to undertake kid's work has to have an up to date DBS check (As a church we haven't always be firm about this boundary which aims for safeguarding safety at all times)
- Penny and Heston to meet up regularly to ensure any safeguarding issues within All Hallow's are addressed in a timely and accountable way.
- Penny to keep up to date records of when DBS checks are completed.
- Penny to keep up to date records of all those people who have completed on-line safeguarding training.
- Penny to update All Hallow's Safeguarding Policy in line with the most recent Diocesan Safeguarding Policy.
- Penny to read all Safeguarding updates and newsletters from the Diocese when issued and make the PCC and Heston aware of anything that applies to All Hallow's.

Penny Brown

(All Hallow's Safeguarding Lead)